



# Program Guidelines

## Ravens Hope Cambodia (RHC)

Is a Christ-centered learning program with offices in USA and Cambodia, that offers spiritual growth, leadership development, and mission opportunities to young ladies ages 18-30. Participants who **complete** this one-year program will be able to identify, understand, and know how to fulfill their God-given purpose. They will have achieved a higher level of self-confidence because they know who they are in Christ.

### IN CAMBODIA

A **one-year program** is offered for those who meet the following criteria:

- Female, 18-30 years old
- Desires to learn
- Willing to commit to a 12-month program
- Willing to abide by the Code of Conduct
- Completes the Application, which includes a biography, and submits the \$20 commitment fee (non-refundable)
- Receives acceptance into the program and attends orientation

### Overview of Program:

#### BIBLICAL STUDIES / SPIRITUAL GROWTH

- Weekly participation in a local church and volunteering
- Monthly Team Meeting with assigned "Big Sister" and homework assignments (10 out of 12 required)
- Quarterly Gatherings with all Sisters from current class (2 out of 3 required)
- A Graduation Celebration on the last Friday and Saturday of February

#### OPPORTUNITIES IN LEADERSHIP DEVELOPMENT / LIFE SKILLS

- Interning with NGOs and other organizations
- Professional partnership networking events
- Life coaching
- Office skills
- English enhancement and opportunities to interface with US-based personnel

#### MISSION OPPORTUNITIES

- Local missions trips (at least 1 required for graduation)
- Church volunteer opportunities recommended
- Ministry to local organizations -- helping those in need

#### POST-PROGRAM SISTERHOOD

- My Sister's Keeper
- Ongoing mentoring
- Empowering the next generation – share what you have learned
- Commitment to leadership role in RHC team leadership required for 12 months following graduation

#### GRADUATION Requirements:

- Attend orientation
- Attend 10 out of 12 monthly team meetings
- Attend 2 Quarterly Gatherings/ life coaching sessions
- Participate in at least 1 mission trip
- Attend graduation exercises including retreat
- 12-month commitment to a leadership role in RHC following graduation
- Recite the confessions

### CALENDAR

March	Orientation	September	Hearing God
April	Looking back	October	Gifts that say something
May	Looking within	November	Gifts that reveal something
June	Look ahead	December	Gifts that do something
July	Mission Trip	January	Final Review
August	Seeking God	February	Annual Retreat / Graduation